

Strategy & Innovation

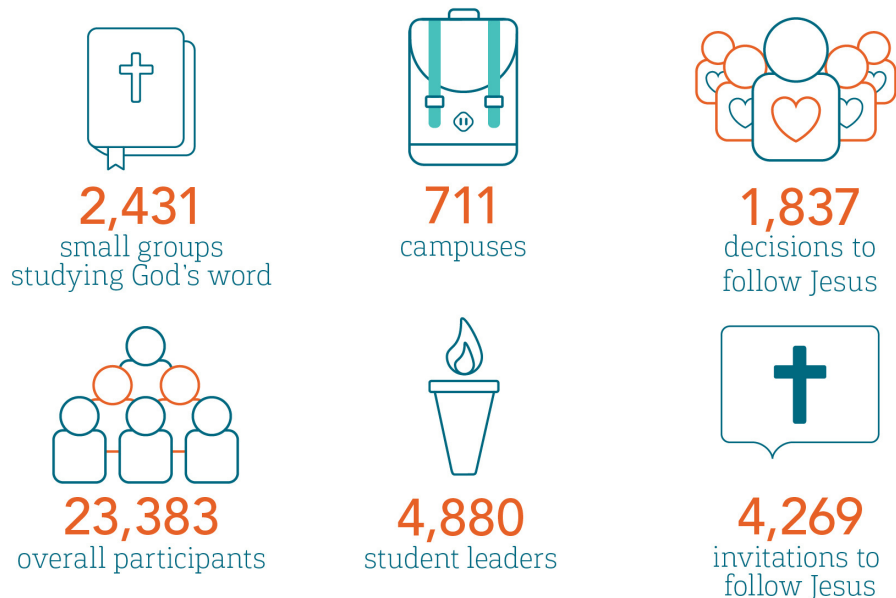
Prayer updates and an unexpected trip

August 2023



God's Work Through InterVarsity on Campus

during the 2022-2023 academic year



Represents all campuses with InterVarsity activity.

It feels like 2023 is flying by, with summer already coming to a close! Above is a snapshot of the impact of InterVarsity's ministry this past school year. Thanks for being part of it!

Since mid-May, I've been covering for my boss, James, while he's on sabbatical, serving as interim team leader for Strategy & Innovation. I'm thankful that things have been running relatively smoothly these past few months, but it's also been a learning curve to continue to step up and into greater leadership. I'm excited for his return at the end of August!

Every 4-5 years, InterVarsity has a strategic plan, and we're starting a new one this year. So, I've been leading my team through a process of rallying around that new strategic plan these past months. I love the way that my team has been working together, and this year we've had some of the most refreshingly honest and healthy conversations I've ever been part of in my life! Please pray for me as I continue in this interim leadership role for the rest of this month.

As we prepare for the new school year, our new New Student Outreach Plan Calibrator allows staff and student leaders to input their chapter context and their goals for this year and to get a customizable plan to help them reach those goals. I love the ways that it provides best practice ideas but also gives the user flexibility to create a plan that will work best for them. We're excited to welcome thousands of new students this fall and hope to see more students make decisions to follow Jesus!

Surprise trip to Madison: Shared Services Summit

I didn't think I'd have any work travel this summer, but I'm taking a last-minute trip to Madison, WI (InterVarsity HQ) next week August 15-18 for cross-departmental meetings. After a re-org earlier this year, we're still trying to get our legs back under us in operational systems. These meetings are around shared services, which involves allocating work hours from the operations line to other areas, like my department! Because my department (Strategy & Innovation) works so much with these shared services, the stakes feel high as we try to set new systems in place. And, it's not been smooth in the past. Please pray for wisdom for all of us, and for me as I'm only one of two representatives from the Field.

Project updates

Last time, I mentioned two longer-term projects that I'm leading on this year: Campus Ministry 101 (developing online and in-person training for campus ministers) and the Coaching Café (equipping campus staff at our national staff conference in January). Here's an update on those two projects.

1. Campus Ministry 101

I finished facilitating 7 brainstorm sessions with subject-matter experts in my department, commissioned the production of 6 out of 7 online courses, and have led a review process for drafts of 5 of those courses. As we prepare to test the courses this fall, please pray for cohesion throughout the training and that God will provide testers who can help us refine it.

2. Coaching Café

This project has been running smoothly and ahead of schedule, with big picture plans set and drafts forming for all the elements. In the next month, we've got many decisions to land and coaches to recruit, so please pray for wisdom in the decision-making and that we'll have the right coaches in the room to best meet the needs of those who come to receive coaching. We want staff who enter the coaching space to feel seen and supported and leave with clear, helpful next steps.

Thanks so much for your prayers and support!

Grace Hayashi



I'm the new leader of a prayer team at my church, and recently we got to pray for missionaries with IFES (International Fellowship of Evangelical Students, the global movement which InterVarsity is part of!) living in the Philippines that have a connection to our church. Love the intersections between my church and my work!